



# SOROPTOMIST FOUNDATION INC

## **CONTENTS**

EIN: 33-0261141
Report Generated on: 10/27/2020

Executive Summary

2

Programs & Results

4

Financial Review

7

Operations & Leadership

9

APPENDIX

Key Documents

15

Charity Check Report

16

## SOROPTOMIST FOUNDATION INC

- aka Soroptimist International of Moreno Valley
- Moreno Valley, CA
- https://simorenovalley.org
- 909-797-9813



View GuideStar Profile





### **MISSION**

Founded in 1921, Soroptimist International of the Americas is a global volunteer organization that provides women and girls access and training they need to achieve economic empowerment. Our vision is for women and girls to have the resources and opportunities to reach their full potential and live their dreams. Today, we have about 160,000 members and supporters in 21 countries and territories. We are one of five federations that make up Soroptimist International, which has clubs in 121countries.

### EIN

33-0261141

## **RULING YEAR**

2002

### IRS SUBSECTION

501(c)(3) Public Charity

### **FOUNDING YEAR**

1921

## **MAIN ADDRESS**

PO BOX 906 Soroptimist International of Moreno Valley MORENO VALLEY, CA 92556

## **AFFILIATION TYPE**

Subordinate Organization

## **CONTACT**

Ms Nancy Fusco, Development Director (215) 8939000 nancyf@soroptimist.org

## PRESIDENT, SOROPTIMIST INTERNATIONAL OF THE AMERICAS

Babb Penny

#### **BOARD CHAIR**

LaDonna Jempson

### **CAUSE AREAS**

Women's Service Clubs (S81)

Professional Societies, Associations (S03)

International Relief (Q33)

## **NAICS CODE**

813410 Civic and Social Organizations

## SIC CODE

8641 Civic and Social Associations

8699 Membership Organizations, NEC

## **PROGRAMS**

## 1. Soroptimist Dream Programs

Population(s) served: Females

## **TOP FUNDING SOURCES**

## **Event Sponsors**

\$6,275

San Miguel Band of Mission Indians Grant

\$5,000

Riverside County District Atty Asset Forfeiture Grant \$5,000

## **COMPLIANCE**

- ✓ IRS Pub 78 Verified as of October 2020
- ✓ IRS BMF 509(a) (2) as of October 15, 2020
- X A-133 Audit Required/Performed?
- X Conflict of Interest Policy
- X Written whistleblower policy

Section 509(a)(2) organization

## TRANSPARENCY MEASURES

- X Board Practices Reported?
- X Diversity Data Reported?

## Programs & Results

## **PROGRAMS**

**GUIDESTAR PRO REPORT** 

Source: Self-Reported by Organization, October 2020

## **Soroptimist Dream Programs**

#### Population(s) Served:

**Females** 

Budget: n/a

1.Live Your Dream Education and Training Awards for Women: Soroptimist's Live Your Dream Awards program is a unique education grant for women who provide the primary financial support for their families. Live Your Dream Awards give women the resources they need to improve their education, skills and employment prospects. Every year, Soroptimist distributes more than \$2.6 million in education grants to about 1,700 women all over the world. Over half of our Live Your Dream Awards recipients are survivors of domestic violence, trafficking or sexual assault. Nearly all of the women and families we serve have overcome enormous obstacles including poverty, teen pregnancy, and drug or alcohol addiction. Live Your Dream Awards recipients may use the cash award to offset any costs associated with their efforts to attain higher education, such as books, childcare, tuition and transportation.

2. Dream It, Be It: Career Support For Girls: This program provides girls the guidance and resources they need to achieve their goals. Since its inception in 2015, Dream It, Be It has reached more than 55,000 girls in 14 countries and territories. The program targets girls in secondary school who face obstacles to their future success. Soroptimist clubs work in partnership with girls in small groups or a conference setting to provide them with the information and resources they want and need to be successful. Girls come out with more confidence, new tools to overcome obstacles, and achievable goals for their future.

### **CHARTING IMPACT**

## What is the organization aiming to accomplish?

Increase the number of women and girls we reach through our brand unifying Dream Programs. By focusing on what unites us (i.e., providing access to education to increase the economic empowerment of women and girls), we will be better known for our work and engage more people in our mission.

## What are the organization's key strategies for making this happen?

The Dream Programs seek to help women and girls live their full potential. We target women and girls living in poverty. For women, the Live Your Dream Awards helps them get better paying jobs and increase their standard of living. For girls, Dream It, Be It put them on the right track to live lives free from poverty.

Providing women and girls with quality education is the cornerstone of our Dream Programs – whether it's formal education or technical and vocational training. We want to ensure that women and girls have the skills and information they need to live their full potential.

To make this happen, our strategies include:

Increase the number of Live Your Dream Education and Training Awards for Women;

Increase the number of high school girls participating in our Dream it, Be It Career Support for Girls program;

Increase the number of local educational scholarships awarded to high senior graduates who are pursuing education at an accredited college/university, community college, or trade/technical school;

Increase public awareness of the availability and impacts of Soroptimist Dream Programs through social media, press releases, and website presence;

Evaluate participant feedback to identify if corrective action is required to improve the impact of our programs benefiting women and girls

## What are the organization's capabilities for doing this?

Our members are united in support of our organization's mission, vision and strategic plan. We are actively involved in hands-on activities to increase our collective impact year-over-year for the women and girls we serve.

We actively seek new grant funding opportunities.

Although the pandemic and social distancing issues have impacted the traditional ways we fund our Dream programs and educate our Dream It Be student participants, we are implementing alternative strategies to replace in-person fundraisers and training (e.g., financial appeals to past donors and partners; distance learning through virtual platforms).

## How will they know if they are making progress?

We compare year-over-year outcomes to measure our progress to increase the number of Dream program participants and increase the total dollars awarded in educational grants

We collect evaluative feedback from our Dream program participants to It be It

## What have and haven't they accomplished so far?

Based on feedback from program participants:

78% of Live Your Dream Award recipients who completed their education have higher paid employment; 84% of Live Your Dream Award recipients who completed their education increase their standard of living; 90% of girls participating in Dream It, Be It feel more confident about their future success; 87% of girls participating in Dream It, Be It feel more prepared to pursue their future career goals; 83% of girls participating in Dream It, Be It have the tools to overcome obstacles to their success; 81% of girls participating in Dream It, Be It have new tools to overcome setbacks; 85% of girls participating in Dream It, Be It know women who want to support their professional aspirations; 86% of girls participating in Dream It, Be It were introduced to professional role models; 89% of girls participating in Dream It, Be It created achievable goals for their future.

## Financials

FISCAL YEAR START: 07/01 FISCAL YEAR END: 06/30

## **Financial Trends Analysis**

## **Business Model Indicators**

Created in Partnership with



Profitability	2011	2012
Unrestricted surplus (deficit) before depreciation	-\$1,399	\$475
As a % of expenses	-4.4%	1.8%
Unrestricted surplus (deficit) after depreciation	-\$1,399	\$475
As a % of expenses	-4.4%	1.8%
Revenue Composition		
Total revenue (unrestricted & restricted)	\$30,352	\$27,328
Total revenue, % change over prior year	0.0%	-10.0%
Program services revenue	0.0%	0.0%
Membership dues	25.9%	37.8%
Investment income	0.0%	0.0%
Government grants	0.0%	0.0%
All other grants and contributions	74.1%	62.2%
Other revenue	0.0%	0.0%
Expense Composition		
Total expenses before depreciation	\$31,751	\$26,853
Total expenses, % change over prior year	0.0%	-15.4%
Personnel	0.0%	0.0%
Professional Fees	0.4%	0.4%
Occupancy	0.0%	0.0%
Interest	0.0%	0.0%
Pass-Through	77.2%	61.7%
All other expenses	22.3%	38.0%

## **Financial Trends Analysis, continued**

## **Moving Toward Full Cost Coverage**

Full Cost Components (estimated)	2011	2012
Total Expenses (after depreciation)	\$31,751	\$26,853
One Month of Savings	\$2,646	\$2,238
Debt Principal Repayment	\$0	\$0
Fixed Asset Additions	\$0	\$0
Total Full Costs (estimated)	\$34,397	\$29,091

## **Capital Structure Indicators**

Liquidity		
Months of cash	1.3	1.7
Months of cash and investments	1.3	1.7
Months of estimated liquid unrestricted net assets	1.3	1.7
Balance Sheet Composition		
Cash	\$3,429	\$3,904
Investments	\$0	\$0
Receivables	\$0	\$0
Gross land, buildings, and equipment (LBE)	\$0	\$0
Accumulated depreciation (% of LBE)	0.0%	0.0%
Liabilities (as % of assets)	0.0%	0.0%
Unrestricted net assets	\$3,429	\$3,904
Temporarily restricted net assets	\$0	\$0
Permanently restricted net assets	\$0	\$0
Total net assets	\$3,429	\$3,904

## **Key Data Checks**

Material Data Errors	2011	2012
	No	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- Formulas for key metrics
- 'Key Revenue & Expense Data from Form 990'
- 'Key Balance Sheet Data from Form 990'

## Operations

Source: Self-Reported by Organization, October 2020

## PRESIDENT, SOROPTIMIST INTERNATIONAL OF THE AMERICAS

Babb Penny

### **BOARD CHAIR**

## LaDonna Jempson

Soroptimist International of Moreno Valley

Term: 2020 - 2021

### **BOARD MEMBERS**

### Patricia Box

SI Moreno Valley

## Denise McRae

SI Moreno Valley

## **Ardith Turner**

SI Moreno Valley

## Lutricia Billips

SI Moreno Valley

## Nina Thomas

Si Moreno Valley

## Gwen Murphy

SI Moreno Valley

## Sandra Ferguson

SI Moreno Valley

## LaDonna Jempson

SI Moreno Valley

## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2012

Name	Title	Compensation	Other	Related
PAT BOX	PRES	\$0	\$0	\$0
RUTH SALLEY	VP	\$0	\$0	\$0
NAN MC COY	CO SECRETARY	\$0	\$0	\$0
SANDY FERGUSON	CO SECRETARY	\$0	\$0	\$0
ARDITH TURNER	TREASURER	\$0	\$0	\$0

## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2011

Name	Title	Compensation	Other	Related
PAT BOX	PRES	\$0	\$0	\$0
RUTH SALLEY	VP	\$0	\$0	\$0
NAN MC COY	CO-SECRETARY	\$0	\$0	\$0
SANDY FERGUSON	CO-SECRETARY	\$0	\$0	\$0
ARDITH TURNER	TREASURER	\$0	\$0	\$0

## **Paid Preparers**

FISCAL YEAR 2012

Firm Name	Firm EIN	Firm Address	Firm Phone
MARY ANN'S TAX SERVICE		31500 GRAPE ST #3-340, LAKE ELSINORE CA 92532 USA	951-288-5879

## **Paid Preparers**

FISCAL YEAR 2011

Firm Name	Firm EIN	Firm Address	Firm Phone
MARY ANNS TAX SERVICE		107 E GRAHAM AVE, LAKE ELSINORE CA 92530 USA	951-288-5879

## **BOARD LEADERSHIP PRACTICES**

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

### **BOARD ORIENTATION & EDUCATION**

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

Not Applicable

#### **CEO OVERSIGHT**

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

### **ETHICS & TRANSPARENCY**

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Not Applicable

#### **BOARD COMPOSITION**

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Not Applicable

## **BOARD PERFORMANCE**

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Not Applicable

## **Organizational Demographics**

**Disability**No data.

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

ndership	
e organization's leader identifies as:	
data	
ce & Ethnicity	
data	
nder Identity	
data	
cual Orientation	
data	

# Appendix

Key Documents	
IRS Forms 990	Z 2012 990
	Z <u>2011 990</u>
	Z <u>2010 990</u>
	Z <u>2009 990</u>
	Z 2008 990
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	☑ 'Key Revenue & Expense Data from Form 990'
	⊠ 'Key Balance Sheet Data from Form 990'

IRS Pub 78

Verified

IRS BMF 509(a)(2)

## Charity Check Report

#### SOROPTOMIST FOUNDATION INC

Also Known As: Soroptimist International of Moreno Valley PO BOX 906 Soroptimist International of Moreno Valley MORENO VALLEY, CA 92556 Foundation Status Code: PC \*

Public charity described in section 509(a)(1) or (2)

NOTE: This is a subordinate organization covered under group exemption number 3899. IRS regulations specify that subordinate organizations within Group Exemptions inherit the tax deductibility (i.e., Pub 78) status of the parent organization. For reference, the parent organization is SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC (23-2154856)

## IRS Publication 78 Details

Organization Name SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC

**EIN** 33-0261141

Location MORENO VALLEY, CA

Deductibility Status Description

Generally, a central organization holding a group exemption letter, whose subordinate units covered by the group exemption are also eligible to

receive tax-deductible contributions, even though they are not separately

listed (deductibility limitation dependent on various factors).

 Most Recent IRS Publication 78
 October 2020

 Verified with Most Recent Internal Revenue Bulletin
 October 26 2020

### IRS Business Master File Details

Organization Name SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC

 EIN
 33-0261141

 Most Recent IRS BMF
 October 15 2020

IRS Subsection This organization is a 501(c)(3) Public Charity

Reason for Non-Private Foundation Status Section 509(a)(2) organization

Ruling Date 10/2002

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued  $\underline{\text{regulations}}$  which eliminated the advance ruling process for a section 501(c)(3) organization.  $\underline{\text{Learn more}}$ 

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

#### **GuideStar Charity Check Data Sources**

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions
- The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- · The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the 990PF filling instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

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